

It is the policy of Tekirdağ Un-Multirex Factory that employment will be freely chosen by those wishing to work for the company. There is no forced, bonded or involuntary labour. Employees are not required to leave deposits with their employer and are free to leave their employment after reasonable notice.

1. Child labour shall not be employed, working hours are not excessive and worked hours shall be paid which meets the national minimum wage. All employees are informed in writing prior to starting their position regarding their hourly rate. Regular breaks are in place for all staff.
2. Employees are not, on a regular basis, required to work more than 45 hours per week. Overtime is voluntary and is not demanded on a regular basis. Overtime is paid at a premium rate.
3. The working conditions shall be safe and hygienic and the necessary resources provided in order to provide a good working environment. The site has a Health and Safety Policy. Adequate steps are taken to prevent accidents and injury to health arising out of, associated with or occurring in the course of work by minimising as far as reasonably possible the cause of hazards inherent to the work place.
4. Access to clean toilet facilities and potable water are provided. Foods are provided within the canteen.
5. No discrimination is practised between, religion, nationality, disability, gender, marital status or age etc. No harsh or inhumane treatment, verbal abuse or any other forms of intimidation is allowed.
6. Tekirdağ Un-Multirex Factory only employ staff who have a legal right to work in the country.

Corporate Social Responsibility

At Tekirdağ Un-Multirex Factory we believe Corporate Social Responsibility (CSR) is the key to being an innovative, forward thinking and healthy company. We have a crystal clear understanding of the issues and business drivers which we can make the most impact as a responsible company. Integrity in the community, environment, marketplace and workplace govern all our activities.

CSR goes beyond charity and requires that a responsible company take into full account its impact on all stakeholders and on the environment when making decisions. This requires the company to balance the needs of all stakeholders with its need to make a profit and reward shareholders adequately.

Tekirdağ Un-Multirex Factory will within its CSR policy will undertake to do the following:

Environment

You could monitor our environmental impacts with initiatives in regard to chemicals, energy, waste and recycling, transport and sustainable Development.

Marketplace

Within the marketplace section you can find out about our issues, initiatives and performance - cause-related marketing, supplier verification, customer satisfaction and quality policies.

Workplace

The workplace section is developed in regard to our workplace issues, initiatives and performance - cultural diversity, training and development, health and safety.

Created and/or Modified by:

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Quality Manager

Checked and Approved by:

Date: 08.04.2022
Executive Board Member